

## Press release

Herstal, 20 January 2022

### **After hiring more than 200 people in 2021, IT company NRB plans to recruit over 200 additional employees in 2022**

**NRB, Belgium's second largest IT company, is proud to announce that it has been awarded Top Employer certification for the second year running. Last year, this announcement was accompanied by the prospect of hiring a hundred new employees. In the end, more than 200 people joined the company in 2021. To accommodate the company's growth, more than 200 new hires are expected in 2022. In the context of a significant shortage of talent in the IT sector, this new certification confirms that NRB's attraction as an employer is not coincidental but is based on its proactive HR practices.**

Certification by the Top Employers Institute is awarded after an in-depth analysis of the totality of a company's human resources management practices. Every year, the auditors choose to look closely at a particular area. This year the focus was on wellbeing issues and the way in which companies' values are translated into their daily business activities and processes.

"We are particularly pleased with this new certification in view of the focus chosen by the auditors", says Chief Human Resources Officer Anne Gemine. "Throughout 2021 we took care to actively support our personnel's wellbeing, despite teleworking and the health situation. There are preventive measures in place, as there are everywhere. But we have made sure that these mechanisms are known and valued both collectively and individually, so that everyone feels empowered to call for help. This is NRB's DNA."

Including the subsidiaries, the NRB group currently has around 3,500 employees. "The company and its subsidiaries are constantly growing. In addition, there is COVID and teleworking. Under these circumstances, cultivating close and authentic contact within the teams is an ever-present challenge and priority, explains Anne Gemine. "For a company that is constantly growing, like NRB, retaining and recruiting new employees are major strategic issues. But the job market in our sector is very tight, so NRB's Top Employer certification is a nice recognition of our initiatives", continues the HRD.

To stand out and attract talent in this tight market, CEO Pascal Laffineur emphasizes another NRB asset: "our employees are looking for a job that makes sense. Thanks to the quality of our technologies and their purposes, our teams contribute to our mission by genuinely simplifying life for companies, citizens and public authorities." This positioning enabled NRB to hire 235 people in 2021. More than 200 new hires are planned for 2022, in the fields of infrastructure, applications, architecture, security, and consulting.



## About NRB

In 2020, the NRB Group achieved consolidated revenues of 413 million euros. Recent acquisitions and strategic participations will enable NRB to achieve consolidated revenues of more than 500 million euros in 2021, with around 3500 employees, making it one of the top companies in the IT sector in Belgium.

As a partner in its clients' digital transformation, NRB capitalizes on technological innovations and offers clients the best solutions, adapted to suit to their environment. Its extensive range of IT services and solutions is structured around four segments: consulting, software, infrastructure & hybrid cloud, and managed staffing. NRB has clients in various business sectors: the public and social sector, energy and public utilities, the financial sector, industry, and European and international institutions as well.

NRB's subsidiaries offer sector-specific solutions while benefitting from the group's technological infrastructure and other support.

[www.nrb.be](http://www.nrb.be)  
[www.nrbcareers.com](http://www.nrbcareers.com)

### Press contact:

Nadine Lints, Internal Communication Manager  
NRB S.A. | Parc industriel des Hauts-Sarts | 2<sup>e</sup> avenue, 65 | 4040 Herstal  
Tel: +32 474 98 42 23 – [nadine.lints@nrb.be](mailto:nadine.lints@nrb.be)

## About Top Employers Institute

The Top Employers Institute is the international authority that certifies excellence in HR practices. It helps to accelerate the impact of these practices in order to improve the world of work. The Top Employers Institute certification program enables participating organizations to be validated, certified and recognized as benchmark employers. Established 30 years ago, the Top Employers Institute has certified almost 1 700 organizations in 120 countries/regions. These certified Top Employers positively impact the lives of over 7 million employees worldwide.

Top Employers Institute. For a better world of work.