

2025: With a turnover of €645 million, which continues to rise steadily, the NRB Group is cementing its position as a leading player in the Belgian digital ecosystem.

The ecosystem as the driving force, sovereignty as the goal

In 2025, the NRB Group confirms the robustness of its business model and the relevance of its strategy against a backdrop of accelerated digital transformation.

The group will generate revenue of €645 million, an increase of 29% compared to 2021, driven by the growth of its cloud, cybersecurity and data activities, as well as the rise of artificial intelligence.

This momentum strengthens NRB's position as a leading player in the Belgian digital ecosystem, serving businesses, public institutions and citizens in general.



NUMBER OF
EMPLOYEES
3.670



TURNOVER
€645
Millions



GROWTH
+ 29%
since 2021



EBITDA
€71
Millions



NET PROFIT
€43
Millions

1. Bringing together expertise, research and innovation to tackle new challenges

Given the rise in cyber threats, the emergence of artificial intelligence and the growing challenges to sovereignty, no organisation can go it alone.

In 2025, the NRB therefore strengthened the links that ensure this ecosystem functions more efficiently.

"We have strengthened our technological partnerships to accelerate innovation and offer increasingly powerful and secure solutions. We have intensified our collaboration with the academic and research communities to anticipate technological breakthroughs and train the talent of tomorrow. We have forged closer ties with the start-up ecosystem, whose agility and creativity fuel our innovative strength." Laurence Mathieu – CEO of NRB

Thanks to this ability to bring stakeholders together, NRB is now able to provide concrete solutions to key challenges: cyber resilience, data sovereignty and the industrialisation of generative artificial intelligence.



2. Growth thanks to a unique positioning

a. A group that is strengthening its synergies and effectiveness

NRB occupies a unique position in the Belgian market. This unique position is due both to the diversity of its client portfolio – ranging from large enterprises and public sector organisations to SMEs – and to the expertise of its teams, who undergo continuous professional development, as well as to the complementary nature of its subsidiaries. Together, they ensure that a wide range of skills can be deployed within a single group: cyber security, artificial intelligence, cloud, mainframe, sovereign infrastructures and connectivity.

This strength is also reflected in NRB's ability to support organisations throughout the entire lifecycle of their projects. In the initial phase, the group assesses the maturity of the environments and sets priorities. During the projects, the group designs and implements end-to-end solutions, closely tailored to the business challenges. In the long term, the group ensures operation, security and resilience, thereby guaranteeing business continuity.

This holistic approach gives NRB insight into business realities and the ingenuity to tailor the most innovative solutions to the specific needs of organisations, regardless of their size, digital maturity or the complexity of their environment.

b. Cybersecurity is scaling up

In 2025, Belgian organisations were exposed to an average of more than 1,275 cyberattacks per week, representing an increase of around 17% over the course of a single year.

The pressure is particularly intense on certain critical sectors, notably healthcare, financial services and technology providers.

In this context, cybersecurity extends far beyond the technical dimension alone. It is becoming a strategic challenge in terms of business continuity, economic resilience and digital sovereignty.

From now on, cybersecurity must be approached at the level of the entire organisation: infrastructure, data, applications, but also business processes and governance.

The NRB's approach is based on this conviction: end-to-end cybersecurity, which can support organisations at every stage of their digital value chain.



By 2025, the NRB Group will have further strengthened the synergies between its subsidiaries and established cross-functional centres of expertise to enhance its expertise.



The capacity of the Security Operations Centre (SOC) has been expanded to support a growing number of organisations in monitoring their infrastructure and managing their vulnerabilities.

+25 % increase in the number of SecOps experts

14 000 operational tickets processed

1,6 TB of data analysed per day

c. Digital resilience and sovereignty are becoming strategically important

The resilience of states, of which digital sovereignty is one of the cornerstones, now revolves around three complementary dimensions:

- data sovereignty,
- operational sovereignty
- technological sovereignty

It is at the intersection of these three dimensions that true strategic autonomy emerges.

NRB distinguishes itself through its ability to cover this entire spectrum and offer pathways tailored to the level of sovereignty each organisation seeks to achieve.



This ambition has taken shape, in particular, through the development of a comprehensive programme in the field of sovereign artificial intelligence.

According to the self-assessment of the European Commission's Cloud Sovereignty Framework, NRB has been rated at SEAL Level 3, which demonstrates a high degree of digital resilience and advanced control over data, operations and infrastructure.

d. A bridge between innovation and everyday practice

Innovation is often associated with the image of a breakthrough: an invention that turns everything upside down, a revolutionary technology that changes the rules of the game.

The reality is more nuanced: within organisations, innovation emerges over the long term, through experimentation, collective intelligence and the ability to transform promising technologies into genuinely workable solutions.

That is precisely NRB's position.

The group is locally rooted and has links with major international technology players, acting as a bridge between emerging technologies and their practical implementation within organisations.

Innovation is also about anticipation! Among the major technological challenges on the horizon are the sovereignty and industrialisation of generative AI, as well as all challenges relating to the sustainability of IT infrastructures and the emergence of new threats and opportunities associated with quantum technology.

In each of these areas, the NRB continues to invest, accelerates the development of its expertise, structures ecosystems and supports organisations in this work of anticipation.



Mainframe modernisation

One of the key areas of innovation in which NRB is investing is mainframe modernisation. Although the mainframe is often seen as a technology of the past, in reality it remains a central infrastructure that processes billions of transactions and critical data, particularly in the banking, industrial, healthcare and public sectors.

The challenge today is not to replace these systems, but to help them evolve. NRB is therefore developing solutions to modernise these environments using generative artificial intelligence, to improve accessibility, operation and integration with new digital architectures.

Preparing for the quantum era

NRB actively participates in various think tanks, such as Quantum Circle and Quantum4Belgium, which aim to structure the quantum ecosystem in Belgium and accelerate the transition to post-quantum technologies.

e. An impact that goes beyond economic performance

Performance is only meaningful if it is accompanied by a positive impact that extends far beyond our core activities.

In environmental terms, NRB has continued on its path towards carbon neutrality by 2050 and strengthened its responsible waste management practices.

On the social front, NRB has continued to invest in its greatest asset: its employees. The company has strengthened internal communication, developed a feedback culture, invested heavily in training – particularly via its own e-learning platform, Lucy – improved the flexibility of remuneration, and expanded the number of initiatives to promote well-being. Achieving Top Employer certification for the sixth consecutive year is a recognition of these high standards.

Convinced of the important role a company must play in the education of the younger generation, NRB has continued to build strong links with the academic world to bring schools, universities and businesses closer together and to encourage career choices. We need a generation that is engaged, critical and open to the world. It is these talents who will drive the major transformations of tomorrow.



Partnership with the TUMO Learning Centre

Continuation of the partnership with BeCode

Partnership with the Institute for Sustainable IT Belgium

Partnership with the Arsène Burny Institute for Cancer Research



3. The results are tangible

Our expertise is reflected in the figures.

a. Sustained growth



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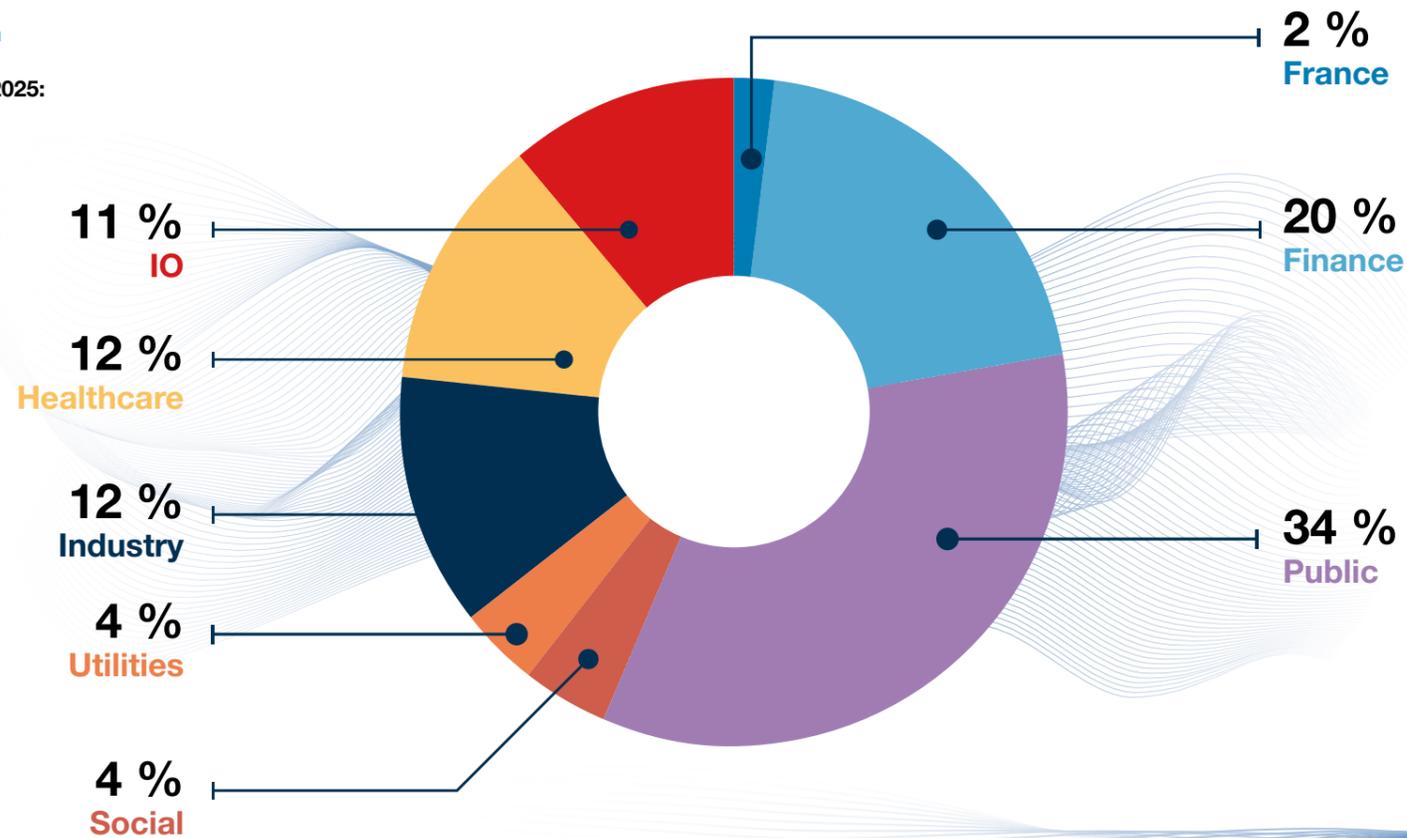


EBITDA
€71
Millions



NET PROFIT
€43
Millions

Revenue breakdown
by business sector
as at 31 December 2025:



b. Recognition of our excellence by our technology partners

- Dell Titanium
- TIER III design
- Diamond Innovator chez Palo Alto
- Copilot Jumpstart

c. Award-winning innovation

- Dell 'Cloud Service Provider of the year
- IBM 'Outstanding Innovation Partner
- Palo Alto : Rising Partner of The Year

d. Expertise recognised by our clients

- The results of the Whitelane Research survey position NRB as a Strong Performer in Belgium.

e. A recognised HR approach

- Top Employer 2026

f. An inspiring vision on digitalisation and leadership

- Laurence Mathieu named Leading ICT of the Year by Data News

4. The ambitious prospects for the future

National resilience, data sovereignty, cybersecurity and artificial intelligence are crucial issues today. They will continue to shape the development of businesses and institutions in the coming years.

To respond to these challenges, NRB has drawn up an ambitious Business Plan 2026–2029 for the group. This plan will serve as a common reference point to guide decision-making and support sustainable, coherent and controlled growth.

“At the NRB Group level, we are aiming for growth of +28% to achieve a turnover of more than 900 million euros by 2029. This ambition will be realised step by step.

We will continue to maintain our position as a key player in the field of digital sovereignty. We will continue to build on our historical expertise whilst investing significantly in innovation. We will further strengthen our agility, our efficiency and our ability to operate within an ecosystem.

Everything we have built over the past 40 years, and everything we will build in the coming years, is based on what I call the power of the collective.

A power that stems from the synergies we develop within our ecosystem, but above all from those we cultivate internally every day.

“The transformation we are driving, the growth we are achieving, the impact we are making: none of this would be possible without the dedication of the men and women at NRB. Their expertise, their energy, their professionalism and their sense of community form the foundation of our success.

And together, we will write the next chapters of our history.”

Laurence Mathieu - CEO of NRB



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