



Press release Herstal, 25 January 2021

NRB wins the "Top Employer 2021" certification in Belgium and announces the recruitment of another hundred employees.

For the first time, NRB, one of the most important employers in the Belgian IT sector, has obtained the "Top Employer 2021" certification. This certification recognises the company's innovative and sound HR practices, as well as its commitment to providing its employees with a fulfilling and friendly work environment. NRB is the first company in the province of Liege to obtain this certification.

Auditors from the Top Employers Institute have awarded NRB the "Top Employer 2021" certification, after an in-depth analysis of all the company's human resources management practices and of the way it is communicating them to its collaborators: policies on talent management, the work environment, recruitment, training, skills development, wellbeing at work and so forth.

This recognition highlights the comprehensive efforts NRB makes to provide its employees with a work environment where they can flourish, develop, and acquire new skills, in the friendly atmosphere that characterises the company. Moreover, the diversity of business lines at NRB is an undeniable asset in terms of development prospects for everyone.

"At a time when we are forced to telework, we are more than ever motivated to put people at the centre of our concerns, to be agile and to pay particular attention to the development and wellbeing of our collaborators. After all, it is the women and men of this company that make the difference", declares Pascal Laffineur, Chief Executive Officer. "I thank all of our collaborators for the trust they place in us every day. Their trust encourages us to continue to improve our HR practices. As a major IT employer, we are particularly proud of winning this certification", continues Anne Gemine, Chief Human Resources Officer.

In 2020, close to 170 new collaborators joined the company. And NRB is already planning around 100 new recruitments in the coming months, of experienced as well as junior profiles from all the IT professions. Juniors are ensured specific support by expert colleagues, to enable their integration and development within the teams.





About NRB

In 2019, the NRB Group achieved a consolidated turnover of 351 million euro. In 2020, the Group has realised a number of strategic participations that will bring its turnover beyond EUR 500 million in 2021 and the number of collaborators to more than 3,200. This places the NRB Group in a leading position in the ICT sector in Belgium.

As a partner in the digital transformation of its clients, NRB capitalises on technological innovations and offers them the best solutions adapted to their environment. Its extensive range of IT services and solutions is based on four core areas: consultancy, software, infrastructure & hybrid cloud, plus managed staffing. NRB draws clients from a various business sectors - the public and social sector, energy and public utilities, the financial sector, industry, and European and international institutions.

NRB's subsidiaries offer sector-specific solutions while benefitting from the group's technological infrastructure and other support.

www.nrb.be www.nrbcareers.com

Press contact:

Daniel Eycken, director of marketing and external communication NRB S.A. | Parc industriel des Hauts-Sarts | 2^e avenue, 65 | 4040 Herstal Tel : +32 4 249 70 45 - <u>daniel.eycken@nrb.be</u>

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognised as an employer of choice. Established 30 years ago, Top Employers Institute has certified over 1 600 organisations in 120 countries/regions. These certified Top Employers positively impact the lives of over 7 million employees globally.

Top Employers Institute. For a better world of work.