**Pascal Fiévez succeeds Benoit Lemaire as CEO of Civadis**

Herstal, Namur, the 23rd of June 2020

**On the 1st of September 2020, Pascal Fiévez, NRB*'s* director public & social sector*,* will take over from Benoit Lemaire as Chief Executive Officer of Civadis, the NRB Group's subsidiary specialised in ICT solutions for local authorities in Wallonia and the Brussels-Capital Region. Pascal Fiévez' assignment will be the implementation of the industrial plan for the modernisation of Civadis' product range which provides for an investment of more than nine million euros.**

Civadis was created as the merger between Adéhis, which was already part of the NRB Group, and Stésud, acquired in 2013. Civadis is part of the Adinfo structure, which is 51% owned by NRB. Adinfo groups CEVI (Ghent), Logins (Mechelen) and Civadis (Namur), three specialists in ICT solutions and services for provinces, municipalities, social welfare organisations (CPAS), police zones and the emergency zones.

Benoît Lemaire was the Managing Director of Stésud at the time of the acquisition. He helped shape the merger of Adéhis and Stésud and, in May 2015, became the Chief Executive Officer of the newly fused company, called ‘Civadis’. He was also the expert in the field of the ICT systems to support the elections, developed by the NRB Group (\*).

The Board of Civadis gave the green light for the implementation of the 4-year plan, which Benoit Lemaire, together with his colleagues from Civadis, had drawn up for the modernisation of Civadis' (broad) range of software products. This plan involves an investment of more than nine million euros and 18,000 man-days. At the same time, on the 1st of September, Benoit Lemaire will be succeeded by Pascal Fiévez who, as the new CEO of Civadis, will be responsible for the implementation of the plan.

Pascal Fiévez has been working for NRB since March 2011. As 'vertical director’, he manages the commercial team that takes care of NRB’s clients in the public and social sector, and that realises a turnover of around 90 million euros. In this capacity, he has also worked with Civadis on several occasions. Pascal Fiévez has a strong track record in ICT and the French-speaking public sector. He can boast a very rich experience in commercial and management positions in telecom and ICT companies such as Proximus, WIN, GFI, Orange, Vocalcom and finally at NRB. In addition, he has worked for three years as a strategic advisor in ICT and telecom matters for the Walloon government and the Wallonia-Brussels Federation.

As of September, Pascal Goossens will become the director of the Public & Social sector team at NRB. Pascal Goossens is now Business Development Manager in the same team and has built up solid expertise in the development of the Walloon public sector in recent years.

"Benoit Lemaire played a key role in the creation and development of Civadis. As an expert in the field, he has contributed to the success of various projects, including the 2018 and 2019 elections. On behalf of the Board of Directors of Civadis, I would like to thank him and wish him every success for the continuation of his career," says Pascal Laffineur., Chief Executive Officer of the NRB Group. "I wish both Pascal Fiévez and Pascal Goossens all the best for their respective new missions. I am confident that they will ensure an optimal transition, in order to provide ever better support to Walloon public services, both regional and local, in their digital transformation and to continue to develop our activities in these sectors of strategic importance for the NRB Group".

\*The NRB Group provides the IT systems used for the preparation of elections and for the distribution of seats and elected officials in European, federal, regional, provincial and municipal elections. Another supplier is designated for the hardware and software used in the polling stations.

**About the NRB Group:**

With a consolidated turnover of 351 million euros in 2019 and more than 2,200 employees, the NRB Group is now positioned in the top 3 of the ICT sector in Belgium.

NRB's mission is to provide optimal, end-to-end IT solutions and services in a close, long-term partnership with its public and private sector clients, to simplify technological, economic and societal transformation.

In this context, NRB offers a wide range of IT services that are structured around four main areas: consultancy, software, infrastructure & cloud, and managed staffing.

NRB addresses the main sectors of our country - the public and social sector, energy and utilities, the financial sector and industry - and has a team that is dedicated to the European and international institutions and companies.

The NRB Group's subsidiaries offer sector-specific solutions while benefiting from the Group’s size, ICT infrastructure or other support. Xperthis provides specialised IT solutions to the healthcare sector. Cevi, Logins and Civadis offer ICT products and services dedicated to the local public sector.

More information is available on the internet: [www.nrb.be.](http://www.nrb.be)

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**About Civadis:**

Established in Namur in 1969, Civadis stands for 50 years of experience in the development of management software for local public administrations. In 2019, Civadis realised a turnover of 28,5 million euros employing about 200 people. In 2010, Civadis joined the NRB Group.

Civadis aims to meet the specific needs of its customers by:

* Developing the decision-making tools necessary for the proper management of administrations while simplifying the interactions with citizens and businesses;
* Supporting its customers on a long-term basis in the deployment of innovative software and hardware solutions;
* Assuring the availability of their IT services towards their customers;
* Creating high value-added solutions based on both technological know-how and acquired expertise of the functioning of Local Authorities.

For more information, visit the website www.Civadis.be

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